

MANIPUR



GAZETTE

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(Kartika 12, 1932)

GOVERNMENT OF MANIPUR
SECRETARIAT : LABOUR DEPARTMENT

NOTIFICATION

Imphal, October, 27th 2010

No.5./289/91-Lab The following proposals made by the Government of Manipur in exercise of the powers conferred by clause(b) of sub-section(1) of section 3 read with clause (iii) of sub-section (1) of section 4 of the Minimum Wages Act,(Act No. 11 of 1948) for revising the minimum rates of wages as specified in columns 3 and 4 of the Schedules I, II, III,IV, V, VI,VII, VIII and IX annexed hereto for the categories of employees in the following Scheduled Employments as specified in the corresponding entries in column 2 of the said Schedules are, hereby, published as required by clause (b) of sub-section(1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is , hereby, given that the said proposals shall be taken into consideration after the expiry of 2 months date of publication of this notification in the Official Gazette:-

1. Employment in Agriculture. 2. Employment on Construction or Maintenance of Roads or in Building Operations.3. Employment in Public Motor Transport, 4. Employment in Shops and Establishments, 5. Employment in Dam Construction and Irrigation Works, 6. Employment in Water Supply (Operation , Maintenance of Water Treatment and Distribution System), Sanitation and Drainage, 7. Employment in Generation, Transmission, Distribution and Supply of Electricity, or any other form of power, 8. Employment in Spinning, Weaving , Printing , Dying, Finishing and Bleaching of Silk and Pinafibre, 9. Employment in Wool Spinning and Knitting in Handloom or in Cotton Spinning in Mill or Handloom, 10. Employment in Manufacture of Dolls, Toys, Brass and Bell Metal, 11. Employment in Wood, Bamboo, Cane

Furniture and Fixtures, 12. Employment in Alloy Industries, 13. Employment in Preparation of Soil, Land Development and Other Agricultural Operations., 14. Employment in Plantation of Silk Worm Food Plants for Silk Worms (Mulberry, Oak, Tsar, Caster, etc.) and 15. Employment in Maintenance of Silk Worm Plants in Sericulture Farms.

Any suggestion or objection from any person with respect to the said proposals before the expiry of the period specified above will be considered by the Government of Manipur.

By Order & in the name of Governor,

A. R. KHAN,
Commissioner (Labour & Employment),
Government of Manipur.

2. Unskill Labour

Mali/labour/Peon/Messenger/Watchmen/ Chowkidar/Cleaner/Spramen /Helper/ other categories by whatever name called which are unskilled labour.	122.10	3,663.00
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Notes

1. Wages for apprentices are to be regulated under the Apprentices Act, 1961 (No. 52 of 1961). Trainees are to be paid not less than 50% of the relevant minimum wages applicable to their employment for first six months thereafter full wages not less than minimum wages applicable to their employment.
2. There will be no difference between the rate of wages of man and women employee.
3. The minimum rates of wages for persons below 18 years or disabled person shall be 100% of the rate applicable to the adult employee of the corresponding categories as specified in the **Schedules** above.
4. "Unskilled Labour" means labour which involves simple operations requiring little or no skill or experience on the job.
5. "Semi-Skilled Labour" means labour which involves some degree of skill or competence required through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee and includes unskilled supervision labour.
6. "Skilled Labour" means labour which involves skill or competence required through experience on the job or through training as an Apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgment.